



## BOARD POLICY

BP 4117.11

Adopted: 11/9/99

Page 1 of 1

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### Personnel

#### **Pre-Retirement Part-Time Employment**

The Governing Board may allow certificated employees the opportunity to work on a part-time basis before retirement without jeopardizing full retirement credit.

The Superintendent or designee may establish regulations which allow certificated employees who are members of the State Teachers Retirement System (STRS) or Public Employee Retirement System (PERS) to reduce their workload from full to part time, receive service credit and maintain the retirement benefits the employee would have received if the employee had been employed on a full-time basis.

#### *Legal Reference:*

##### EDUCATION CODE

*22713 Part-time employment; reduction of workload from full-time; credit*

*44922 Regulations; reduction to part-time employment*

##### GOVERNMENT CODE

*20815 Part-time employee; retirement with benefits based upon salary on full-time basis*

*53201 Health and welfare benefits: election by officers and employees; deduction of premiums or charges from salaries*

Replaces BP 4117.11 (10/90)